

Project	Name	seconded, international staff	National Staff
GIZ CO	Country Office Core Staff	5	19
REP	Renewable Energy Project	1	7
RMO	Risk Management Office	1	4
BEP	Basic Education Program	2	9
VEP	Vocational Training Project	1	6
MGP	Mine Governance Project	4	14
BMMP	Better Migration Management Program	5	9
PCPP	Peace and Conflict Prevention Project	2	16

GIZ Country Office

The GIZ Country Office is led by the GIZ Regional/ Country Director, a German national, supported by a Head of Admin and Finance. Amongst other roles in Orinaca, there is also a Security Risk Management Advisor, and a Head of Human Resources. In addition, 35 national staff work in the GIZ Country Office. There are field offices in Ledit, Hunray and Nelayto.

There are GIZ Country Offices in the neighbouring countries of Kunema, Fonetch and Beticha.

Security Risk Management Office (RMO)

The RMO is headed by an international Security Risk Management Advisor. The SRMA is supported by a national counterpart and three field officers. The RMO is based in Orinaca. One Security field officer is working in Ledit, one in Hunray and one in Nelayto. Once a week all three field officers travel to Orinaca for an RMO Jour Fixe. The field officers maintain good relationships with the relevant local police forces. The international SRMA has a weekly telephone Jour Fixe with the national SRMAs in Munda (Kunema) and Ougaluga (Fonetch). The RMO is supporting KFW as well. The RMO is funded by GIZ in cooperation with KFW (KFW contributes approx. 6% of costs of the RMO based on the amount of staff in the country). The RMO budget is 589,000.00 Euro p.a.

REP – Renewable Energy Project

The REP project area of operation is Ledit. The aim of the project is to support the Doranan Government's Department for Energy to promote renewable energy use in Ledit Province. One of the main components of the project is to construct a solar park and to train local government staff to maintain the park. Another component supports the development of an Action Plan to scale up the use of solar power in remote communities. The project is a pilot

project in Dorana and there are plans to extend implementation to Hunray and Nelayto as well. The Project is a cooperation project with KFW.

BEP – Basic Education Program

The BEP-Program is based in Orinaca. The aim of the program is to advise the Ministry of Education on the preparation and implementation of a basic education policy at country level, and to prepare a country wide curriculum for basic education. A further aim is to increase the number of girls going to school as well as female teachers employed in schools outside the capital. National program staff frequently travel to the field, visiting Directors of Community Schools and Heads of Department of the local government departments for education. The two internationals are traveling irregularly to the provincial local government departments for education.

VEP – Vocational Training Project

The VEP-Project is based in the capital Orinaca. The aim of the project is to support the Ministry of Education to develop vocational training curriculums for plumbers, mechanics and carpenters. The focus of the project is Orinaca. There is no travel by project staff to the provinces.

MGP – Mine Governance Project

The MGP-Project is based in Hunray. The area of operation is along the borders with Beticha, Fonetch and Kunema. The Aim of the project is to advise the Ministry of Mines in developing a Mine Governance Policy at country level and to develop an operations plan for the implementation of the policy at local level. Further, a Monitoring and Evaluation Task Force (METF) is being created to monitor the implementation of the Mine Governance Policy in the field. The METF consists of a steering committee and 6 operational teams that conduct monitoring services in active iron and copper mines. Project staff frequently travel from Hunray to Nelayto as well as to the project areas with iron and copper mines. The project is funded by the German Foreign Office (GFO), the European Commission and the Netherlands government. The Policy component is implemented by the GIZ non-profit part, the METF component is implemented by GIZ International Services. The project value is 7.5 million Euros over a three years period.

BMMP – Better Migration Management Program

The BMMP Project is based in Hunray. The project area stretches south of the Bula River to the border areas of Beticha, Fonetch and Kunema. The project is part of a larger regional migration program with additional project staff in the capitals of Dorana, Beticha, Fonetch and Kunema. The aim of the BMMP is to improve the migration management between the partner countries and to better control refugee movements between the four countries. Project staff frequently travel in the border areas between the countries. Partner institutions are the Ministry of Migration of Dorana, Beticha, Fonetch and Kunema as well as the Border Police Units of all four countries. The BMMP has a sub field office in Nelayto. There is daily travel between the program offices in Hunray and Nelayto. The BMMP has experienced a number of incidents and threats in the past six months including a carjacking incident close to Nelayto as well as threats against the programme by the Bestar Freedom Movement. The RMO field officers were able to make contact with the BFM hierarchy to explain the role of the programme, and thus far the threats have not become actual incidents. The programme

is funded over three years by the German Foreign Office (5.6 million Euros) and the European Commission (6.7 million Euros).

PCPP – Peace and Conflict Prevention Project

The PCPP is based in Nelayto with the area of operation in the southern provinces along the border of Beticha, Fonetch and Kunema. The aim of the project is to manage conflicts between local small-scale miners and commercial mining companies. The project is helping to establish a committee of indigenous leaders to represent the interests of the small-scale miners. The committee engages with the mining companies to negotiate access for the artisanal miners to ensure the sustainability of their livelihoods. Recommendations from the committee are communicated to the Ministry of Mines in order to integrate them into the policy making process.

There is no direct link between the PCPP project and the MGP project.

Project staff frequently travel within the programme’s area of operation. The PCPP is funded by BMZ, worth 3 Million Euros p.a.

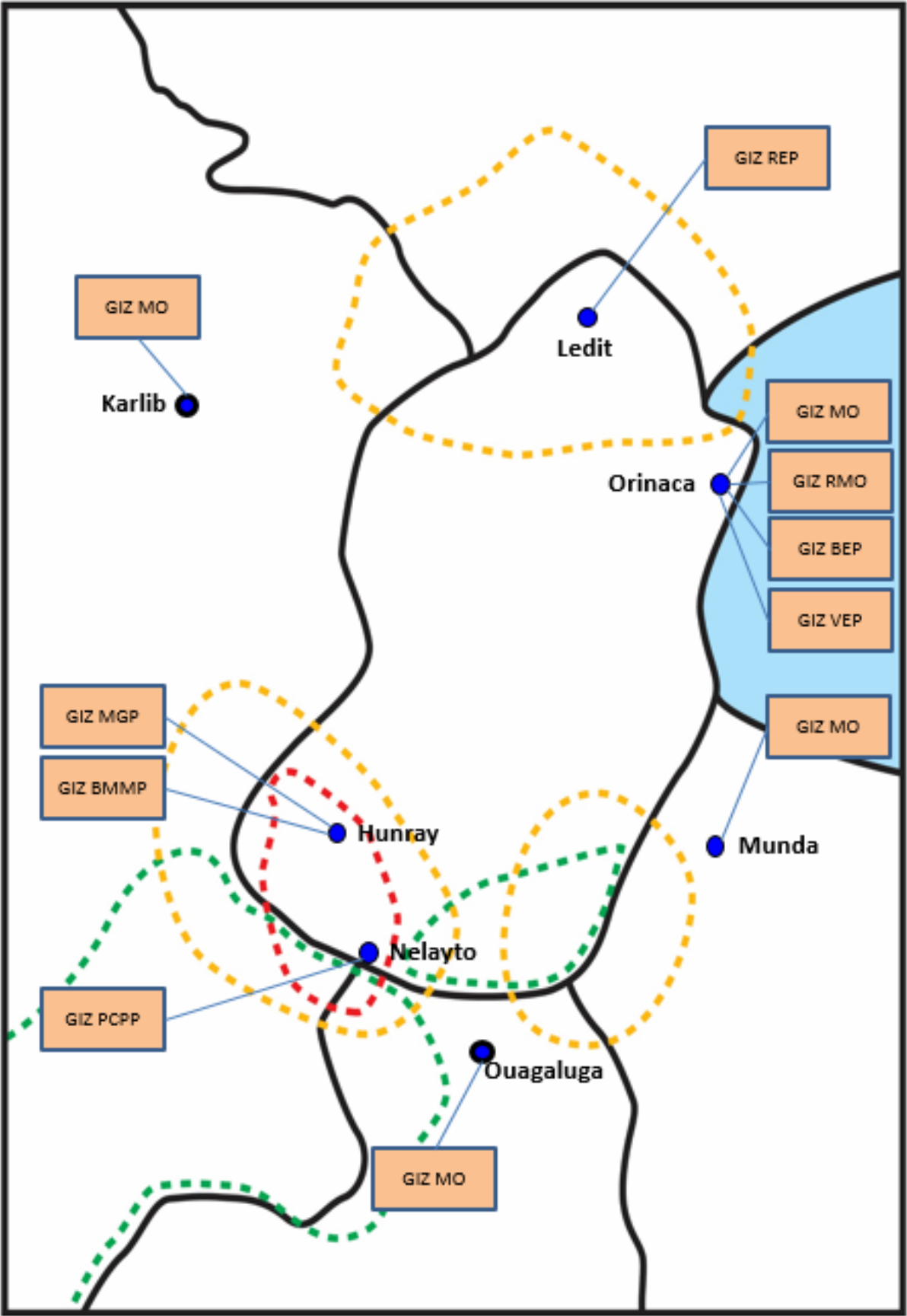
Some key staff members

The **Orinaca** office has 9 international staff and 35 local staff, including:

Position	Name	Nationality
Regional Director	name not important	German
Head of Admin and Finance	Luisa (female)	Spanish
Head of Human Resources	Name not important	German
Security Risk Management Advisor	Gunter (male)	German
Finance Officer	Luke (male)	Doran
Driver	Mohammed (male)	Doran

The **Hunray** office has 9 international staff and 23 local staff, including:

Position	Name	Nationality
Programme Manager, MGP	David (male)	German
Programme Manager, BMMP	Sahra (female)	British
Team Leader, MGP	Mauli (female)	Indonesian
Team Member, BMMP	Esma (female)	Doran
Team Member, MGP	Jonas (male)	Doran
Team Member, MGP	Paul (male)	Doran



Organisational Structure

